

**State of Idaho**

**Classification Review Request Form**

**Purpose:** To request a new position or reclassify existing position.

**Routing:** This form is to be completed by agency HR representative in conjunction with supervisor and agency fiscal representative; approved by agency appointing authority, then routed to DHR and DFM for approvals.

**Employee Information**

|  |  |
| --- | --- |
| Employee Name: Click or tap here to enter text.  | Date Form Completed: Click or tap here to enter text. |
| Employee ID #: Click or tap here to enter text.  | Form Completed By: Click or tap here to enter text. |
| Employee Position #: Click or tap here to enter text. | Agency Contact #: Click or tap here to enter text. |
| Agency: Click or tap here to enter text. |   |

\*If this form is being completed for multiple employees, attach a spreadsheet with the information outlined in this form.

**Type of Request**

Please refer to Idaho Statute 67-5303 (classified) and exempt from Idaho Code, Title 67, Chapter 53, but subject to Idaho Code, Title 59, Chapter 16 (non-classified).

|  |
| --- |
| [ ]  Establish a new position |
| [ ]  Reclassify a current position  |
| [ ]  Other: Click or tap here to enter text.  |

**Position Information**

|  |  |
| --- | --- |
| **Current Position Information**  | **Proposed Position Information** |
| Date Vacant (if applicable): Click or tap here to enter text.  | Proposed Effective Date: Click or tap here to enter text.  |
| Classified or Non: Click or tap here to enter text.  | Classified or Non: Click or tap here to enter text.  |
| Job Name: Click or tap here to enter text.  | Job Name: Click or tap here to enter text.  |
| Job Number: Click or tap here to enter text. | Job Number: Click or tap here to enter text.  |
| Salary Structure Grade: Click or tap here to enter text. | Salary Structure Grade: Click or tap here to enter text. |
| Current Rate of Pay: Click or tap here to enter text. | Proposed Rate of Pay: Click or tap here to enter text. |
| Current FLSA Code: Click or tap here to enter text. | Proposed FLSA Code: Click or tap here to enter text. |

**Justification**

1. Describe the justification for the request (Include details to warrant the request such as evolution of responsibilities over time, reorganization, transfer or redelegation of duties from another position, and/or new functions not previously performed in the unit).
2. How did you determine the job proposed?

**Attach Supporting Documentation (As Applicable)**

[ ]  Organization Chart

[ ]  Position Description Questionnaire or Position Review Summary

[ ]  Other: Click or tap here to enter text.

**Fiscal Impact**

1. Is there a fiscal impact if for a reclass or due to a new position? [ ]  Yes [ ]  No
	1. If yes, which fund is affected? (check all that apply) [ ] General Fund [ ] Dedicated [ ] Federal
2. What is the budgeted salary and benefits information if approved? (Please include this information in the Provide Other Information Helpful In Understanding This Position section of the Luma action)

Budgeted Salary (total annual salary):

Benefits (total health and variable benefits):

1. What does the annual amount change by fund? (list all fund numbers and amounts)
	1. Does this fit into your existing budget? [ ]  Yes [ ]  No
	2. If no, what is your plan to fund this reclass or new position ongoing?

**Agency Approval**

|  |  |
| --- | --- |
| Manager: Click or tap here to enter text. | Date: Click or tap here to enter text. |
| HR Representative: Click or tap here to enter text. | Date Click or tap here to enter text. |
| Fiscal Representative: Click or tap here to enter text. | Date: Click or tap here to enter text. |
| Appointing Authority: Click or tap here to enter text. | Date: Click or tap here to enter text. |